

Arkansas Career Readiness Certificate

Commitment

Being an Arkansas Career Readiness Certificate (CRC) supporter means that your business agrees to recognize and utilize this certificate as part of your hiring process, and when value can be proven, that you will promote the CRC among your colleagues. The State of Arkansas is committed to providing you with the support and resources to help build a quality workforce.

EMPLOYER COMMITMENTS *(Please check all that apply):*

- ☐ My business agrees to recognize the Arkansas Career Readiness Certificate as one tool in our employee recruitment, interviewing, hiring, promotion, and training practices.
- ☐ My business will identify the appropriate CRC levels (Bronze/Silver/Gold) for each vacant position within my company.
- ☐ My business will request that all job applicants possess a CRC and include that request in postings, communication of promotion opportunities, and personnel policies.
- ☐ My business will offer priority interviews to those applicants possessing a CRC and communicate that priority in job postings.
- ☐ I am interested in more information about the CRC.

| | |
|------------|-------|
| Signature: | Date: |
|------------|-------|

EMPLOYER INFORMATION *(Please PRINT):*

| | | | |
|---|--|-------------|-----------|
| Employer Representative Name: | | Title: | |
| Name of Company, Organization or Association: | | | |
| Mailing Address: | | | |
| City: | | State: | Zip Code: |
| Phone Number: | | Fax Number: | |
| E-mail Address: | | | |

STATE COMMITMENTS

The State of Arkansas will offer Arkansas residents the opportunity to earn an Arkansas Career Readiness Certificate at no cost to job seekers.

The State of Arkansas will offer Arkansas residents the opportunity to receive instruction to raise their CRC levels at no cost.

The State of Arkansas will provide applicant recruitment assistance to employers utilizing and recognizing the CRC.

The State of Arkansas will provide assistance to Arkansas employers in the use of the CRC, including:

- Determining appropriate certificate levels through the ACT Occupational Database, ACT Skillmap, Customized Job Profiling Database;
- Training of individuals to raise skills and achieve higher levels of certification at no cost to the individual or the employer;
- Training of HR and other staff on the value and use of the CRC.

The State of Arkansas will make available staff, information, and materials to any public or private business to promote the use of the CRC.

For more information or assistance regarding the Arkansas Career Readiness Certificate, please contact:

Arkansas Department of Workforce Services
1-866-757-2999
crc@arkansas.gov

